Instituto de Alternativas para los Jovenes del Municipio de Tlajomulco de Zuñiga, Jalisco.

Remuneracion mensual de febrero 2026

No empleado	Nombre	Tipo de plaza	Area	Nombramiento	Dias	Sueldo	Bono del servidor publico	Dev. Prestamo	Aguinaldo	Ajuste de aguinaldo	Prima vacacional	Ayuda de transporte	Gratificacion serv. Publico	Vales de despensa mensual	Percepciones	ISR	Ajuste al neto	Reintegro ISR retenido de mas	ISR prima vacacional	IMSS	Sindicato	Fondo pensiones	Abono PMP	Abono prestamo corto plazo	Deducciones	Total
036	FLORES SIORDIA BRANDON NOE	CONFIANZA	Direccion	Director operativo	30	$28,200.00	$ -	$ -	$0.00	$ -	$0.00	$ -	$ -	$ -	$28,200.00	$4,160.02	-$0.09	-$24.85	$ -	$81.72	$ -	$3,243.00		$5,372.00	$12,831.80	$15,368.20
041	GONZALEZ RIVERA ANDREA MONTSERRAT	CONFIANZA	Coordinacion Administrativa	Titular de transparencia	30	$15,999.90	$ -	$ -	$0.00	$ -	$0.00	$ -	$ -	$ -	$15,999.90	$1,598.92	-$0.01	-$16.91	$ -	$29.31	$ -	$1,839.99		$3,940.00	$7,091.30	$8,908.60
043	DELGADO UREÑA CARLOS ERNESTO	CONFIANZA	Coordinacion Administrativa	Coordinacion formativa	30	$22,599.90	$ -	$ -	$0.00	$ -	$0.00	$ -	$ -	$ -	$22,599.90	$2,963.84	-$0.08	-$24.85	$ -	$57.66	$ -	$2,598.93		$3,230.00	$8,825.50	$13,774.40
051	GARCIA ESQUIVEL ARTURO JAVIER	CONFIANZA	Coordinacion Administrativa	Abogado	30	$17,499.90	$ -	$ -	$0.00	$ -	$0.00	$ -	$ -	$ -	$17,499.90	$1,874.48	-$0.07	-$23.68	$ -	$35.76	$ -	$2,012.49	$3,132.92	$0.00	$7,031.90	$10,468.00
052	VALENZUELA CEBALLOS MANUEL	CONFIANZA	Coordinacion Administrativa	Coordinacion formativa	30	$22,599.90	$ -	$ -	$0.00	$ -	$0.00	$ -	$ -	$ -	$22,599.90	$2,963.84	$0.07	-$24.85	$ -	$57.66	$ -	$2,598.98		$0.00	$5,595.70	$17,004.20
053	LOPEZ MENDOZA MARITZA GUADALUPE	CONFIANZA	Coordinacion Administrativa	Auxiliar especializado	30	$14,100.00	$ -	$ -	$0.00	$ -	$0.00	$ -	$ -	$ -	$14,100.00	$1,265.20	-$0.04	-$13.21	$ -	$21.15	$ -	$1,621.50		$0.00	$2,894.60	$11,205.40
054	SILVESTRE GOMEZ ADRIANA YARELI	CONFIANZA	Coordinacion Administrativa	Auxiliar especializado	30	$14,100.00	$ -	$ -	$0.00	$ -	$0.00	$ -	$ -	$ -	$14,100.00	$1,265.20	-$0.04	-$13.21	$ -	$21.15	$ -	$1,621.50		$0.00	$2,894.60	$11,205.40
055	RUIZ RICO ADRIAN	CONFIANZA	Direccion	Director general	30	$43,500.00	$ -	$ -	$0.00	$ -	$0.00	$ -	$ -	$ -	$43,500.00	$7,613.92	$0.04	-$34.99	$ -	$147.44	$ -	$5,002.50		$18,648.00	$31,377.00	$12,123.00
057	DELGADO ENRIQUEZ MONICA	CONFIANZA	Coordinacion Administrativa	Coordinacion administrativa	30	$23,499.90	$ -	$ -	$0.00	$ -	$0.00	$ -	$ -	$ -	$23,499.90	$3,156.08	$0.06	-$24.85	$ -	$61.53	$ -	$2,702.48		$0.00	$5,895.30	$17,604.60
058	ARRIETA GARIBAY JUAN ALEJANDRO	CONFIANZA	Coordinacion Administrativa	Auxiliar especializado	30	$15,999.90	$ -	$ -	$0.00	$ -	$0.00	$ -	$ -	$ -	$15,999.90	$1,598.92	$0.00	-$16.91	$ -	$29.31	$ -	$1,839.98		$0.00	$3,451.30	$12,548.60
059	MENDOZA OCAMPO KENIA ALEJANDRA	CONFIANZA	Coordinacion Administrativa	Auxiliar administrativa	30	$12,090.00	$ -	$ -	$0.00	$ -	$0.05	$ -	$ -	$ -	$12,090.00	$961.14	$0.13	-$4.73	$ -	$12.52	$ -	$1,390.36		$628.00	$2,987.40	$9,102.60