**Instituto de Alternativas para los Jovenes del Municipio de Tlajomulco de Zuñiga, Jalisco.**

**Remuneracion mensual de enero 2026**

| No empleado | Nombre | Tipo de plaza | Area | Nombramiento | Dias | Sueldo | Bono del servidor publico | Dev. Prestamo | Aguinaldo | Ajuste de aguinaldo | Prima vacacional | Ayuda de transporte | Gratificacion serv. Publico | Vales de despensa mensual | Percepciones | ISR | Ajuste al neto | Reintegro ISR retenido de mas | ISR prima vacacional | IMSS | Sindicato | Fondo pensiones | Abono PMP | Abono prestamo corto plazo | Deducciones | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 056 | FLORES SIORDIA BRANDON NOE | CONFIANZA | Direccion | Director operativo | 30 | $28,200.00 | $ - | $ - | $0.00 | $ - | $0.00 | $ - | $ - | $ - | $28,200.00 | $4,160.02 | $0.00 | -$24.85 | $ - | $92.03 | $ - | $3,243.00 | | $5,372.00 | $12,842.20 | $15,357.80 |
| 041 | GONZALEZ RIVERA ANDREA MONTSERRAT | CONFIANZA | Coordinacion Administrativa | Titular de transparencia | 30 | $15,999.90 | $ - | $ - | $0.00 | $ - | $0.00 | $ - | $ - | $ - | $15,999.90 | $1,598.92 | -$0.07 | -$18.91 | $ - | $34.06 | $ - | $1,840.00 | | $2,258.16 | $5,714.10 | $10,285.80 |
| 043 | DELGADO UREÑA CARLOS ERNESTO | CONFIANZA | Coordinacion Administrativa | Coordinacion formativa | 30 | $22,599.90 | $ - | $ - | $0.00 | $ - | $0.00 | $ - | $ - | $ - | $22,599.90 | $2,963.84 | $0.04 | -$24.85 | $ - | $65.39 | $ - | $2,598.88 | | $3,230.00 | $8,833.30 | $13,766.60 |
| 051 | GARCIA ESQUIVEL ARTURO JAVIER | CONFIANZA | Coordinacion Administrativa | Abogado | 30 | $17,499.90 | $ - | $ - | $0.00 | $ - | $0.00 | $ - | $ - | $ - | $17,499.90 | $1,874.48 | -$0.08 | -$23.68 | $ - | $41.14 | $ - | $2,012.50 | $3,132.95 | $0.00 | $7,037.30 | $10,462.60 |
| 052 | VALENZUELA CEBALLOS MANUEL | CONFIANZA | Coordinacion Administrativa | Coordinacion formativa | 30 | $22,599.90 | $ - | $ - | $0.00 | $ - | $0.00 | $ - | $ - | $ - | $22,599.90 | $2,963.84 | -$0.08 | -$24.85 | $ - | $65.39 | $ - | $2,598.98 | | $0.00 | $5,603.30 | $16,996.60 |
| 053 | LOPEZ MENDOZA MARITZA GUADALUPE | CONFIANZA | Coordinacion Administrativa | Auxiliar especializado | 30 | $14,100.00 | $ - | $ - | $0.00 | $ - | $0.00 | $ - | $ - | $ - | $14,100.00 | $1,265.20 | -$0.08 | -$13.21 | $ - | $24.97 | $ - | $1,621.50 | | $0.00 | $2,898.40 | $11,201.60 |
| 054 | SILVESTRE GOMEZ ADRIANA YARELI | CONFIANZA | Coordinacion Administrativa | Auxiliar especializado | 30 | $14,100.00 | $ - | $ - | $0.00 | $ - | $0.00 | $ - | $ - | $ - | $14,100.00 | $1,265.20 | -$0.08 | -$13.21 | $ - | $24.97 | $ - | $1,621.50 | | $0.00 | $2,898.40 | $11,201.60 |
| 055 | RUIZ RICO ADRIAN | CONFIANZA | Direccion | Director general | 30 | $43,500.00 | $ - | $ - | $0.00 | $ - | $0.00 | $ - | $ - | $ - | $43,500.00 | $7,613.92 | $0.09 | -$34.90 | $ - | $164.79 | $ - | $5,002.50 | | $18,648.00 | $31,394.40 | $12,105.60 |
| 057 | DELGADO ENRIQUEZ MONICA | CONFIANZA | Coordinacion Administrativa | Coordinacion administrativa | 30 | $23,499.90 | $ - | $ - | $0.00 | $ - | $0.00 | $ - | $ - | $ - | $23,499.90 | $3,156.98 | -$0.08 | -$24.85 | $ - | $69.67 | $ - | $2,702.48 | | $0.00 | $5,903.30 | $17,596.60 |
| 058 | ARRIETA GARIBAY JUAN ALEJANDRO | CONFIANZA | Coordinacion Administrativa | Auxiliar especializado | 30 | $15,999.90 | $ - | $ - | $0.00 | $ - | $0.00 | $ - | $ - | $ - | $15,999.90 | $1,598.92 | -$0.03 | -$16.91 | $ - | $34.06 | $ - | $1,839.98 | | $0.00 | $3,455.90 | $12,544.00 |
| 059 | MENDOZA OCAMPO KENIA ALEJANDRA | CONFIANZA | Coordinacion Administrativa | Auxiliar administrativa | 30 | $12,090.00 | $ - | $ - | $0.00 | $ - | $0.00 | $ - | $ - | $ - | $12,090.00 | $961.14 | $0.02 | -$4.73 | $ - | $15.41 | $ - | $1,390.36 | | $628.00 | $2,990.20 | $9,099.80 |
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